

# Campus Hazing Prevention Directive Number: 6.60

Office of Responsibility: Vice President for Student Affairs

Date Approved by Commission:

Procedure Update:

Review Date:

**Pending Commission Approval** 

#### I. POLICY

It is the policy of Central Carolina Technical College to address alleged acts of hazing in accordance with the Student Code of Conduct and the Student Grievance Procedure set forth by the State Board of Technical and Comprehensive Education (SBTCE) policy 3-2-106.

#### II. PROCEDURES

Central Carolina Technical College is committed to maintaining a safe and respectful environment for all students. Hazing in any form is strictly prohibited. This policy outlines the definitions, prohibitions, procedures, and consequences related to hazing activities. This policy includes all student organizations recognized by Central Carolina Technical College as well as any unofficial student group of two or more people operating as clubs, societies, associations, fraternities, sororities, bands, SGA, Student Advisory Board, club sport teams, athletic teams, etc. Student groups and individual students should not condone or engage in any hazing activity.

#### A. Definitions

When used in this document,

1. "Hazing" means the wrongful striking, laying open hand upon, threatening with violence, or offering to do bodily harm by a superior student to a subordinate student with intent to punish or injure the subordinate student, or other unauthorized treatment by the superior student of a subordinate student of a tyrannical, abusive, shameful, insulting, or humiliating nature. (Code of Laws-Title 59 - Chapter 101 - Colleges and Institutions of Higher Learning Generally (Section 59-101-200))

# 2. Prohibited behaviors as defined by the Cleary Act include:

- a. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- b. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- c. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- d. causing, coercing, or otherwise inducing another person to perform sexual acts;
- e. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- 3. "Superior student" means a student who has attended a state university, college, or other public institution of higher learning longer than another student or who has an official position giving authority over another student.
- 4. "Subordinate student" means a person who attends a state university, college, or other public institution of higher learning who is not defined as a "superior student."

### B. Reporting Procedures

Students, faculty, and staff are encouraged to report any suspected hazing activities immediately. Reports can be made through the following channels:

- 1. Hazing Reporting Form
- 2. Assistant Director of Student Life Services
- 3. Executive Director of Student Development
- 4. Executive Director of Auxiliary Services and Security
- 5. Vice President for Student Affairs

# C. Investigation and Adjudication

Upon receiving a report of hazing, Central Carolina Technical College will conduct a prompt, thorough, and impartial investigation in compliance with the disciplinary procedures outlined in SBTCE 3-2-106.1, the Student Code for the SC Technical College System. If the investigation determines that hazing has occurred, the responsible individuals or groups will be subject to disciplinary action, which may include:

- 1. Warning or reprimand
- 2. Probation
- 3. Loss of privileges
- 4. Suspension or expulsion from the college
- 5. Revocation of organizational recognition or privileges

#### D. Support and Resources

Central Carolina Technical College is committed to providing support to victims of hazing. Supportive services may include counseling, medical assistance, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other resources available to affected students through Central Carolina Technical College.

# E. Hazing Prevention Policy

The college provides research-based hazing prevention programming that includes primary prevention strategies intended to stop hazing before it occurs. Prevention programming includes and is not limited to: Student Organization Executive Board Member training, Student Organization Advisor training, Student Organization member training, college-wide awareness activities (National Hazing Prevention Week), and campus communication on college webpage and myCCTC intranet.